

**State of New Hampshire  
Board of Barbering, Cosmetology, and Esthetics  
Concord, New Hampshire**

In the Matter of:  
**John Langlois**  
**School License Nos.: 8, 9, 32**  
**Shop No.: 4987**  
(Misconduct Allegations)

**SETTLEMENT AGREEMENT**

In order to avoid the delay and expense of further proceedings and to promote the best interests of the public and the practice of cosmetology, the New Hampshire Board of Barbering, Cosmetology, and Esthetics ("Board") and John Langlois ("Respondent") do hereby stipulate and agree to resolve allegations of professional misconduct now pending before the Board according to the following terms and conditions:

1. Pursuant to RSA 313-A: 22, I and Board Administrative Rules ("Bar") 217.01 and 217.03, the Board has jurisdiction to investigate and adjudicate allegations of professional misconduct committed by persons licensed by the Board. Pursuant to Bar 217.02 (c), the Board may, at any time, dispose of any such allegations by settlement and without commencing or completing a disciplinary hearing.
2. Respondent holds school licenses issued by the Board. Respondent is also the owner of Lakes Region Salon Central ("LRSC") located in Tilton. LRSC was unlicensed during the period at issue, but now holds shop license number 4987.
3. A Board inspector conducted an inspection at LRSC and learned that the salon appeared to be operating without a required shop license. The matter was referred to

the Consumer Protection and Antitrust Bureau of the New Hampshire Attorney General's Office for further investigation.

4. The investigation revealed, and Respondent stipulates, that if a disciplinary hearing were to take place, Hearing Counsel would prove that Respondent engaged in professional misconduct in violation of RSA 313-A: 22, II (c) and (i) by the following facts:
  - A. Respondent purchased a preexisting cosmetology salon and opened for business as LRSC at 121 Laconia Road in Tilton on or about October 1, 2021.
  - B. The purchase of a cosmetology salon requires the new owner to obtain a shop license from the Board before opening for business.
  - C. Respondent did not obtain shop licensure before opening the salon and provided cosmetology services to customers.
  - D. On October 13, 2021, a Board inspector arrived at the salon for an unannounced inspection. On that date, the inspector learned that the salon was under new ownership, but no new shop license had been obtained.
  - E. Following the inspection, Respondent applied for shop licensure, passed an opening inspection, and was granted a shop license on October 27, 2021.
  - F. LRSC's period of unlicensed operation was between approximately October 1, 2021 and October 13, 2021.
5. As a license holder of the Board, Respondent acknowledges that this conduct constitutes grounds for the Board to impose disciplinary sanctions against Respondent in the State of New Hampshire.

6. Respondent, consents to the Board imposing the following discipline, pursuant to RSA 313- A:22, III:
  - A. Respondent is **REPRIMANDED**.
  - B. Respondent is assessed an **ADMINISTRATIVE FINE** in the amount of two hundred and fifty dollars (\$250). Respondent shall pay this fine in full within thirty (30) days of the effective date of this *Settlement Agreement*, as defined further below, by delivering a money order or bank check, made payable to "Treasurer, State of New Hampshire," to the Board's office at 7 Eagle Square, Concord, New Hampshire, 03301.
  - C. The Board may consider Respondent's compliance with the terms and conditions herein in any subsequent proceeding before the Board regarding Respondent's license.
7. Respondent's breach of any terms or conditions of this *Settlement Agreement* shall constitute unprofessional conduct pursuant to RSA 332-B:14, II (c), and a separate and sufficient basis for further disciplinary action by the Board.
8. Except as provided herein, this *Settlement Agreement* shall bar the commencement of further disciplinary action by the Board based upon the misconduct described above. However, the Board may consider this misconduct as evidence in the event that similar misconduct is proven against Respondent in the future. Additionally, the Board may consider the fact that discipline was imposed by this Order as a factor in determining appropriate discipline should any further misconduct be proven against Respondent in the future.

9. This *Settlement Agreement* shall become a permanent part of Respondent's file, which is maintained by the Board as a public document.
10. Respondent voluntarily enters into and signs this *Settlement Agreement* and states that no promises or representations have been made to him other than those terms and conditions expressly stated herein. Respondent further agrees that he has not been subject to any coercion, undue influence, or duress in connection with his decision to sign this Agreement.
11. The Board agrees that in return for Respondent executing this *Settlement Agreement*, the Board will not proceed with the formal adjudicatory process based upon the facts described herein.
12. Respondent understands that his action in entering into this *Settlement Agreement* is a final act and not subject to reconsideration or judicial review or appeal.
13. Respondent has had the opportunity to seek and obtain the advice of an attorney of his choosing in connection with his decision to enter into this *Settlement Agreement*.
14. Respondent understands that the Board must review and accept the terms of this *Settlement Agreement*. If the Board rejects any portion, the entire *Settlement Agreement* shall be null and void. Respondent specifically waives any claims that any disclosures made to the Board during its review of this *Settlement Agreement* have prejudiced his right to a fair and impartial hearing in the future if this *Settlement Agreement* is not accepted by the Board.
15. Respondent is not under the influence of any drugs or alcohol at the time he signs this *Settlement Agreement*.

N.H. Board of Barbering, Cosmetology, and Esthetics  
In the matter of John Langlois  
Settlement Agreement

Amount 250.00

Check 1300

*sent*

RECEIVED

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OPLC-FINANCE

16. Respondent certifies that he has read this *Settlement Agreement*. Respondent understands that he has the right to a formal adjudicatory hearing concerning this matter and that at said hearing he would possess the right to confront and cross-examine witnesses, to call witnesses, to present evidence, to testify on his own behalf, to contest the allegations, to present oral argument, and to appeal to the courts. Further, Respondent fully understands the nature, qualities and dimensions of these rights. Respondent understands that by signing this *Settlement Agreement*, he waives these rights as they pertain to the misconduct described herein.
17. This *Settlement Agreement* shall take effect as an Order of the Board on the date it is signed by an authorized representative of the Board.

FOR RESPONDENT

Date:

10-31-2022

*John Langlois*  
John Langlois  
Respondent

FOR THE BOARD/\*

This proceeding is hereby terminated in accordance with the binding terms and conditions set forth above.

Date:

3.13.23

*Jeanne Chappell*  
(Signature)

*Jeanne Chappell*  
(Print or Type Name)

Authorized Representative of the  
NH Board of Barbering, Cosmetology, and  
Esthetics

*N.H. Board of Barbering, Cosmetology, and Esthetics  
In the matter of John Langlois  
Settlement Agreement*

/\* \_\_\_\_\_, Board members, recused.