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OPLC-FINANCE

**State of New Hampshire
Board of Nursing
Concord, New Hampshire 03301**

In the Matter of Isabella Varnum
LNA, Lic.: No.; 068042-24
(Reinstatement 11/28/2023)

✓ Amount 50.00
Check 28943133895

SETTLEMENT AGREEMENT

Isabella Varnum ("Respondent"), having been licensed as a Licensed Nursing Assistant ("LNA") in the State of the New Hampshire and over whom the New Hampshire Board of Nursing ("Board") has jurisdiction pursuant to RSA 326-B, stipulates and agrees to the following:

1. Practicing without a license, including but not limited to the situation where a license has lapsed, is unlawful under New Hampshire law, RSA 326-B:41, II; RSA 326-B:41-a. Pursuant to RSA 326-B:22:
 - II. "Any person licensed who intends to continue practicing as a nurse or nursing assistant shall: (a) By midnight on his or her date of birth in the renewal year submit a completed application and fees as established by the board."
 - III. "Failure to renew the license shall result in forfeiture of the ability to practice nursing or nursing activities in the state of New Hampshire."
2. The practice of nursing without a license is an act of misconduct for which the Board may impose disciplinary sanctions including, but not limited to, administrative fines. N.H. Admin. Rules, Nur 402.04 (b)(14); Nur 402.04(i).
3. Respondent is aware of and understands the right to have a formal disciplinary hearing pursuant to RSA 326-B:37, III and Nur 402.04(a) and hereby waives that right and requests that this Agreement be accepted with the same force and effect as an order entered as result of a hearing.
4. The Board would find at a hearing that on 11/27/2023, Respondent requested to reinstate his/her LNA license, which expired on 11/17/2023, after which Respondent continued to practice as an LNA in the State of New Hampshire.
5. Pursuant to Nur 401.01 (g), Respondent shall pay an administrative fine of \$50.00 for every calendar month, or any part thereof, during which he/she practiced after his/her licensed lapsed.
6. Respondent is assessed an **ADMINISTRATIVE FINE** in the amount of **Fifty (\$50) dollars**. Respondent shall **pay this fine in full within thirty (30) days of the Effective Date of this Settlement Agreement** by delivering a money order or bank check, made payable to "Treasurer, State of New Hampshire," to the Board's office at 7 Eagle Square, Concord, New Hampshire, 03301. No separate invoice shall issue. **Payment shall include a copy of this Settlement Agreement or a note including the matter name and indicating the payment is made in compliance with a settlement agreement with the Board.**



STATE OF NEW HAMPSHIRE
OFFICE OF PROFESSIONAL LICENSURE AND CERTIFICATION
DIVISION OF ENFORCEMENT

Lindsey B. Courtney, J.D.
Executive Director

Jessica F. Kallipolites, Esq.
Director

7 EAGLE SQUARE, CONCORD, NH 03301-4980

Telephone: 603-271-2152

TDD Access: Relay NH 1-800-735-2964

www.oplc.nh.gov

December 6, 2023

VIA REGULAR MAIL
ELECTRONIC MAIL – bellavarnum@gmail.com

Isabella Varnum
155 Elm Street
Claremont, NH 03743

**Re: Lapsed LNA License 068042-24
Settlement and Fine**

Dear Ms. Varnum,

On November 27, 2023, the New Hampshire Board of Nursing ("Board") received notification that your LNA license expired on November 17, 2023. According to your application you continued to practice while your license was expired from November 20, 2023, to November 23, 2023.

In accordance with NUR 401.01 (g) "a nurse or nursing assistant ("nurse") who continues to practice after his or her license or certification has lapsed shall, after notice and opportunity for a hearing, be fined \$50.00 for every calendar month, or any part thereof, during with he or she so practices."

You may choose to submit a petition to the Board for consideration and possibly a hearing to have the Board review your case.

Please sign and date the Agreement and return to the Board of Nursing with the required fine, \$50 within thirty (30) days of receipt to, **New Hampshire Office of Professional Licensure, Enforcement 7 Eagle Square, Concord, New Hampshire, 03301, ATTN Elizabeth Thibodeau**. Failure to do so will result in a hearing being held and may result in the imposition of additional discipline up to and including license revocation.

Respectfully,


Elizabeth Thibodeau
Elizabeth Thibodeau, Paralegal
Elizabeth.thibodeau@oplc.nh.gov
New Hampshire Board of Nursing

Enclosure

7. Respondent voluntarily enters into this agreement, after having the opportunity to consult with counsel, and with full understanding of the legal consequences of this Agreement.
8. This Agreement constitutes the entire agreement and understanding between the parties and supersedes all prior agreements and understandings.
9. This Agreement becomes a public record of discipline upon signature.
10. Please sign and date below and return to the Board of Nursing with the required fine of \$50 within thirty (30) days of receipt. Failure to do so will result in a hearing being held and may result in the imposition of additional discipline.

I have carefully read and fully understand the conditions of this Agreement:

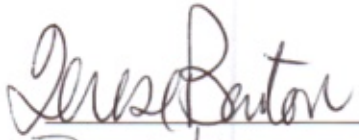
FOR RESPONDENT



Isabella Varnum

Date 12/14/23

FOR THE BOARD



Board Admin. OPIC

Date 1-3-24