



STATE OF NEW HAMPSHIRE  
 OFFICE OF PROFESSIONAL LICENSURE AND CERTIFICATION  
 DIVISION OF ENFORCEMENT

RECEIVED  
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 OPLC-FINANCE

Lindsey B. Courtney, J.D.  
 Executive Director

Jessica F. Kallipolites, Esq.  
 Director

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 www.oplc.nh.gov

Amount 50.00  
 Check 2102516356

October 30, 2023

VIA REGULAR MAIL - ELECTRONIC MAIL

Jennifer Ethridge  
 504 Nashua Street # 611  
 Milford, NH 03055

**Re: Lapsed LPN License No.: 063722-24 Settlement and Fine**

Dear Ms. Ethridge,

On October 24, 2023, the New Hampshire Board of Nursing ("Board") received notification that your LNA license expired on October 16, 2023. According to your application you continued to practice while your license was expired on October 22, 2023.

In accordance with NUR 401.01 (g) "a nurse or nursing assistant ("nurse") who continues to practice after his or her license or certification has lapsed shall, after notice and opportunity for a hearing, be fined \$50.00 for every calendar month, or any part thereof, during with he or she so practices."

**You may choose to submit a petition to the Board for consideration and possibly a hearing to have the Board review your case.**

Please sign and date the Agreement and return to the Board of Nursing with the required fine, \$50 within thirty (30) days of receipt to, **New Hampshire Office of Professional Licensure, Enforcement 7 Eagle Square, Concord, New Hampshire, 03301, ATTN Elizabeth Thibodeau.** Failure to do so will result in a hearing being held and may result in the imposition of additional discipline up to and including license revocation.

Respectfully,

Elizabeth Thibodeau  
 Elizabeth Thibodeau, Paralegal  
 Elizabeth.thibodeau@oplc.nh.gov  
 New Hampshire Board of Nursing

Enclosure

State of New Hampshire  
Board of Nursing  
Concord, New Hampshire 03301

In the Matter of  
Jennifer Ethridge  
License No.: 063722-24  
(Reinstatement October 25, 2023)

**SETTLEMENT AGREEMENT**

Jennifer Ethridge ("Respondent"), having been licensed as a Licensed Nursing Assistant in the State of the New Hampshire and over whom the New Hampshire Board of Nursing ("Board") has jurisdiction pursuant to RSA 326-B, stipulates and agrees to the following:

1. Practicing without a license, including but not limited to the situation where a license has lapsed, is unlawful under New Hampshire law, RSA 326-B:41, II; RSA 326-B:41-a. Pursuant to RSA 326-B:22:
  - II. "Any person licensed who intends to continue practicing as a nurse or nursing assistant shall: (a) By midnight on his or her date of birth in the renewal year submit a completed application and fees as established by the board."
  - III. "Failure to renew the license shall result in forfeiture of the ability to practice nursing or nursing activities in the state of New Hampshire."
2. The practice of nursing without a license is an act of misconduct for which the Board may impose disciplinary sanctions including, but not limited to, administrative fines. N.H. Admin. Rules, Nur 402.04 (b)(14); Nur 402.04(i).
3. Respondent is aware of and understands the right to have a formal disciplinary hearing pursuant to RSA 326-B:37, III and Nur 402.04(a) and hereby waives that right and requests that this Agreement be accepted with the same force and effect as an order entered as result of a hearing.
4. The Board would find at a hearing that on July 27, 2023, Respondent requested to reinstate his/her Licensed Nursing Assistant license, which expired on May 25, 2023, after which Respondent continued to practice as a Licensed Nursing Assistant in the State of New Hampshire.
5. Pursuant to Nur 401.01 (g), Respondent shall pay an administrative fine of \$50.00 for every calendar month, or any part thereof, during which he/she practiced after his/her licensed lapsed.
6. Respondent is assessed an **ADMINISTRATIVE FINE** in the amount of **FIFTY dollars (\$50.00)**. Respondent shall **pay this fine in full within thirty (30) days of the Effective Date of this Settlement Agreement** by delivering a money order or bank check, made payable to "Treasurer, State of New Hampshire," to the Board's office at 7 Eagle Square, Concord, New Hampshire, 03301. No separate invoice shall issue. **Payment shall include a copy of this Settlement Agreement or a note including the matter name and indicating the payment is made in compliance with a settlement agreement with the Board.**

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### DECLARATION

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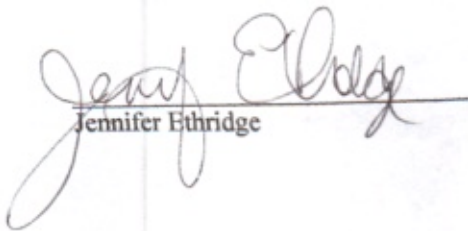
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7. Respondent voluntarily enters into this agreement, after having the opportunity to consult with counsel, and with full understanding of the legal consequences of this Agreement.
8. This Agreement constitutes the entire agreement and understanding between the parties and supersedes all prior agreements and understandings.
9. This Agreement becomes a public record of discipline upon signature.
10. Please sign and date below and return to the Board of Nursing with the required fine within thirty (30) days of receipt. Failure to do so will result in a hearing being held and may result in the imposition of additional discipline.

I have carefully read and fully understand the conditions of this Agreement:

**FOR RESPONDENT**

  
Jennifer Ethridge

Date 1/11/2023

**FOR THE BOARD**

  
Jessica F. Kallipolites, Terese Barton  
Enforcement Division Director - Board Admin.

Date 1-3-2024

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THE BOARD OF

THE BOARD

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