

**State of New Hampshire  
New Hampshire Board of Nursing  
Concord, New Hampshire 03301**

In the Matter of:  
Reed W. Norton  
License #089795-21

Docket No. 2023-NUR-Norton-1047

**VOLUNTARY PRELIMINARY AGREEMENT NOT TO PRACTICE**

The New Hampshire Board of Nursing (“Board”) first granted Reed Norton (“Mr. Norton or Respondent”) a license to practice as a Registered Nurse (“RN”) on 10/14/2022 (#089795-21).

On or about 7/19/2023 the OPLC Division of Enforcement received a report from the Elliot Hospital alleging, while working his shift as an RN at the hospital on both 5/25/2023 and 6/12/2023, the Respondent engaged in acts involving unprivileged physical restraint or contact through force on patients, one involving a minor child and the other a geriatric patient, in violation of the Nurse Practice Act, RSA Chapter 326-B. The Respondent was terminated from the Elliot Hospital as a result of his actions.

The above-mentioned action(s) constitute a possible violation or violations of the Nurse Practice Act, RSA Chapter 326-B. Realizing a complaint and investigation are pending before the Board, the Respondent agrees to enter into a *Voluntary Preliminary Agreement Not to Practice* with the Board as follows:

1. I, Reed Norton, voluntarily agree not to practice as an RN, effective upon my signing this *Voluntary Preliminary Agreement Not to Practice*.
2. I admit to no violations of NH RSA 326-B or any administrative rules, ethical provisions, or any other laws, statutes, or regulations, adopted by the Board.

3. Understanding that this *Voluntary Preliminary Agreement* and the restrictions herein shall remain until further order of the Board. I hereby specifically waive any statute of limitations, or laches defense, which might be then available, including but not limited to, those based on RSA 332-G: 8 and RSA 332-G: 9.
4. I understand that this *Voluntary Preliminary Agreement Not to Practice* shall remain in place until such time the ongoing investigation into this matter is completed and the adjudicatory process has been completed.
5. In the event that I apply for a renewal of my license while this agreement is in effect, I voluntarily agree to waive any statutory or administrative time deadlines regarding the Board's final action on any such license renewal application. I understand that by waiving such deadlines, the Board's final action on any such license renewal application will be automatically deferred until after the disposition of this Board matter and that my license will not expire while this Preliminary Agreement is in effect.
6. I enter into this *Voluntary Preliminary Agreement Not to Practice* with the Board and state that no promises or representations have been made to me other than those terms and conditions expressly stated herein.
7. I further understand that this document shall become a permanent part of my file and will be maintained by the Board as a public document upon execution by the Board as a Board Order and will be reported out as an adverse action against my license.
8. I have had the opportunity to seek and obtain the advice of an attorney of my choosing in connection with my decision to sign this Preliminary Agreement.

9. I am of sound mind and not under the influence of any substance that would impair my judgement at the time I sign this *Voluntary Preliminary Agreement Not to Practice*.

10. I understand that my failure to comply with the terms of this *Voluntary Preliminary Agreement Not to Practice* shall constitute unprofessional conduct under RSA 326-B: 37 and may subject me to discipline under RSA 326-B: 37.

**FOR RESPONDENT**

Date: Aug 4, 2023

  
\_\_\_\_\_  
Reed Norton (Aug 4, 2023 13:29 EDT)  
**Respondent (Reed Norton)**

**FOR THE BOARD**

This *Voluntary Preliminary Agreement Not to Practice* is hereby accepted in accordance with the binding terms and conditions set forth above and shall issue as an Order of the Board upon execution by the Board.

Date: 8/7/2023

  
\_\_\_\_\_  
(Signature)

Michael R. bianunzio  
**Print Name**  
**Authorized Representative of the New Hampshire Board of Nursing**







# Reed Norton Voluntary Preliminary Agreement Not to Practice

Final Audit Report

2023-08-04

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