

**Rename Chapter Mhp 300 heading as follows:**

CHAPTER Mhp 300 LICENSE, CERTIFICATION, AND REGISTRATION REQUIREMENTS, APPLICATIONS, AND FEES

**Readopt with amendment Mhp 305.02, effective 6/24/15 (Document #10875), to read as follows:**

Mhp 305.02 Courses Required for Mental Health Counselors.

(a) The 60 semester hour degree in mental health counseling shall include coursework consisting of at least 33 semester hours consisting of 3 hours in each of the following 11 areas:

- (1) Human growth and development;
- (2) Abnormal psychology/psychopathology;
- (3) Clinical counseling theories;
- (4) Clinical counseling techniques;
- (5) Social and cultural foundations;
- (6) Group work;
- (7) Professional orientation and ethics of mental health counseling;
- (8) Career and lifestyle development;
- (9) Testing and assessment;
- (10) Research and program evaluation; and
- (11) Addictive behaviors.

**Adopt Mhp 307 through Mhp 309, and renumber existing Mhp 307 as Mhp 310, so that Mhp 307 through Mh 309 reads to read as follows:**

PART Mhp 307 SOCIAL WORKER

Mhp 307.01 Educational Requirements for Licensed Social Worker. Applicants for licensure as a social worker shall meet the following requirements to be eligible for licensure as a licensed social worker:

- (a) Be a graduate with a bachelor's degree in social work from a college or university approved by the Council on Social Work Education;
- (b) Have completed 300 hours of social work or mental health education within the degree program or separately;

(c) Have completed 300 hours of supervised practical training within the degree granting program as part of the supervised work experience or separately;

(d) Have completed 4,000 hours of supervised work experience within 2 but no more than 4 years; and

(e) Pass the National Examination Association of Social Work Board's (ASWB) bachelors level examination.

Mhp 307.02 Supervised Work Experience for Social Worker.

(a) Applicants shall have completed at least 2 years of post-bachelors supervised work experience in a mental health or social service setting as required by Mhp 307.01(d).

(b) The supervision shall have provided for a minimum of one hour per week of individual face-to-face supervision between the supervisor and the applicant for a total of 100 hours.

(c) Acceptable supervised experience shall require direct contact with a supervisor who is responsible for the professional development and guidance of the supervisee and is familiar with the supervisee's work and organizational setting.

(d) Supervision shall be provided by a licensed clinical social worker, licensed marriage and family therapist, licensed mental health counselor, or licensed pastoral physiotherapist.

(e) The supervisor shall be licensed in the state where the supervision takes place.

(f) The supervision shall be conducted in the physical presence or via a Health Insurance Portability and Accountability Act (HIPAA) compliant synchronous virtual presence.

(g) Supervised experience shall not include class work, practicum experience, or other course related experiences.

(h) The supervisor shall not have a dual relationship with the applicant which may impair their objectivity as described in Mhp 501.02(c).

(i) A 1099 employee of an independent private practice shall not be considered an acceptable supervised professional experience.

Mhp 307.03 Examination for Social Worker.

(a) All applicants for licensure shall pass the ASWB bachelor's level examination.

(b) Acceptable evidence of a passing score on the ASWB bachelor's level examination shall be written verification sent directly to the board's office from the ASWB.

(c) Applicants wishing to take the bachelor's level exam shall complete and submit to the board a "Request To Sit For ASWB Bachelor's Level Examination" form by providing the following:

(1) The applicant's name as it appears on the photo ID to be used at the test site;

(2) The applicant's mailing address;

- (3) The applicant’s home or cell phone number;
- (4) The applicant’s e-mail address;
- (5) The applicant’s date of birth;
- (6) The applicant’s social security number for the purpose of child support enforcement pursuant to RSA 161-B:11;
- (7) Yes or no to the question “I have an approved “Candidate for Licensure: Supervision Agreement” on file with the NH Board of Mental Health Practice”;
- (8) If the answer to (7) above is “no”, answer yes or no to the question “I have completed all supervision during my years of practice.”
- (9) The applicant’s signature and date of signing.

#### PART Mhp 308 SOCIAL WORK ASSOCIATE

##### Mhp 308.01 Educational Requirements for Social Work Associate.

(a) Applicants shall meet one of the following requirements to be eligible for licensure as a social work associate:

- (1) If graduated with a bachelor’s degree in clinical mental health, social work, psychology, behavioral health counseling, human services discipline, or equivalent program from an accredited college or university:
  - a. Have completed 300 hours of social work or mental health education within the degree-granting program or separately;
  - b. Have completed 300 hours of supervised practical training within the degree granting program or separately;
  - c. Have completed 4,000 hours of supervised work experience within 2 years but no more than 4 years;
  - d. Have pass the national ASWB bachelors level examination; and
  - e. During the period of supervised practice, have completed 30 hours of continuing education, in addition to what is described in (1)a. in all of the following:
    - i. Ethical and professional behavior;
    - ii. Advancing human rights and social, racial economic, and environmental justice;
    - iii. Anti-racism, diversity, equity, and inclusion in practice;
    - iv. Practice-informed research and research-informed practice;

- v. Policy practice;
- vi. Engagement with individuals, families, groups, organizations, and communities
- vii. Assessing individuals, families, groups, organizations, and communities;
- viii. Intervention with individuals, families, groups, organizations, and communities; and
- ix. Evaluation of practice with individuals, families, groups, organizations, and communities; or

(2) If graduated with an associate's degree in clinical mental health, social work, psychology, behavioral health counseling, human services discipline, or equivalent program from an accredited college or university:

- a. Have completed 300 hours of social work or mental health education within the degree-granting program or separately;
- b. Have completed 300 hours of supervised practical training within the degree granting program as part of the supervised work experience or separately;
- c. Have completed 6,000 hours of supervised work experience in no fewer than 3 years;
- d. Have pass the national ASWB bachelors level examination; and
- e. During the period of supervised practice, have completed 30 hours of continuing education in addition to what is described in (2)a. in all of the following:
  - i. Ethical and professional behavior;
  - ii. Advancing human rights and social, racial economic, and environmental justice;
  - iii. Anti-racism, diversity, equity, and inclusion in practice;
  - iv. Practice-informed research and research-informed practice;
  - v. Policy practice;
  - vi. Engagement with individuals, families, groups, organizations, and communities
  - vii. Assessing individuals, families, groups, organizations, and communities;
  - viii. Intervention with individuals, families, groups, organizations, and communities; and

ix. Evaluation of practice with individuals, families, groups, organizations, and communities.

Mhp 308.02 Courses Required for Social Work Associate.

(a) The associate or bachelors degree in accordance with Mhp 301.08(a) shall include areas of study that includes components of the following:

- (1) Human growth and development;
- (2) Abnormal psychology or psychopathology;
- (3) Clinical counseling theories;
- (4) Clinical counseling techniques;
- (5) Social and cultural foundations;
- (6) Group work;
- (7) Professional orientation and ethics of mental health counseling;
- (8) Career and lifestyle development;
- (9) Screening and assessment;
- (10) Research and program evaluation; and
- (11) Addictive behaviors.

Mhp 308.03 Supervised Work Experience for Social Work Associate.

(a) Applicants shall have completed at least 2 years of post-bachelors or post-associate supervised clinical work experience in a mental health or social service setting as described in Mhp 308.01 and Mhp 308.02.

(b) The supervisor of the associate level applicant shall have provided a minimum of one hour per week of individual face-to-face supervision between the supervisor and the applicant for a total of 150 hours.

(c) The supervision of the bachelors level applicant shall have provided for a minimum of one hour per week of individual face-to-face supervision between the supervisor and the applicant for a total of 100 hours.

(d) Supervision shall be provided by a licensed clinical social worker, licensed marriage and family therapist, licensed mental health counselor, or licensed pastoral physiotherapist.

(e) The supervisor shall be licensed in the state where the supervision takes place.

(f) The supervisor shall be conducted in the physical presence or via a Health Insurance Portability and Accountability Act (HIPAA) compliant synchronous virtual presence.

(g) Supervised experience shall not include class work, practicum experience, or other course related experiences.

(h) The supervisor shall not have a dual relationship with the applicant which may impair their objectivity as described in Mhp 501.02(c).

(i) A 1099 employee of an independent private practice shall not be considered an acceptable supervised professional experience.

Mhp 308.04 Examination for Social Work Associate.

(a) All applicants for licensure shall pass the ASWB bachelor's level examination.

(b) Acceptable evidence of a passing score on the ASWB bachelor's level examination shall be written verification sent directly to the board's office from the ASWB.

(c) Applicants wishing to take the bachelor's level exam shall complete and submit to the board a "Request To Sit For ASWB Bachelor's Level Examination" form by providing the following:

- (1) The applicant's name as it appears on the photo ID to be used at the test site;
- (2) The applicant's mailing address;
- (3) The applicant's home or cell phone number;
- (4) The applicant's e-mail address;
- (5) The applicant's date of birth;
- (6) The applicant's social security number for the purpose of child support enforcement pursuant to RSA 161-B:11;
- (7) Yes or no to the question "I have an approved "Candidate for Licensure: Supervision Agreement" on file with the NH Board of Mental Health Practice";
- (8) If the answer to (7) above is "no", answer yes or no to the question "I have completed all supervision during my years of practice."
- (9) The applicant's signature and date of signing.

PART Mhp 309 CONDITIONAL LICENSURE

Mhp 309.01 Conditional Licensure Criteria.

(a) The following shall be eligible for conditional licensure:

- (1) Clinical social worker;
- (2) School social worker;

- (3) Social worker;
- (4) Social work associate;
- (5) Clinical mental health counselor; and
- (6) Marriage and family therapist.

(b) The clinical social worker applicant for conditional licensure shall hold a master's or doctoral degree in social work or social welfare from a Council on Social Work Education (CSWE) approved program.

(c) The school social worker applicant for conditional licensure shall hold a master's or doctoral degree in social work or social welfare from a CSWE approved program.

(d) The social worker applicant for conditional licensure shall hold a bachelor's degree in social work or social welfare from a CSWE approved program.

(e) The social work associate applicant for conditional licensure shall hold an associate or bachelor's degree in clinical mental health, social work, psychology, behavioral health counseling, human services discipline, or equivalent program from an accredited college or university.

(f) The clinical mental health counselor applicant for conditional licensure shall hold a master's or doctoral degree in clinical mental health counseling from a CACREP accredited institution or its equivalent which has received regional accreditation from the Association of Secondary Schools and Colleges.

(g) The marriage and family therapist applicant for conditional licensure shall hold a master's or doctoral degree in family therapy from a program accredited by the Commission on Accreditation for Marriage and Family Therapy Education, a master's degree or doctorate degree with a concentration in the field of marriage and family therapy from a regionally accredited institution, or has a clinical membership in the American Association for Marriage and Family Therapy.

Mhp 309.02 Applying for a Conditional Licensure.

- (a) Each applicant for conditional license shall apply by submitting the following:
  - (1) The information described in Plc 304.03;
  - (2) A "Candidate for Licensure: Supervision Agreement" described in Mhp 302.01(c);
  - (3) Documentation shall be transcripts sent directly from the issuing educational institution showing completion of the appropriate educational program described in Mhp 309.01(b) through (g); and
  - (4) The fee described in Plc 1002.29;
- (b) The approval or denial of a conditional license shall be as described in Plc 304.06 through Plc 304.11.

Mhp 309.03 Duration of a Conditional License. The conditional licensure shall be valid for a period not to exceed 2 years from the date of issuance and the conditional license holder shall be authorized to renew the conditional license one time.

**APPENDIX**

<b>Rule</b>	<b>Statute Implemented</b>
Mhp 305.02	RSA 330-A:19, I-III
Mhp 307	RSA 330-A:10, III and IX; RSA 330-A:18-b
Mhp 308	RSA 330-A:10, III and IX; RSA 330-A:18-c
Mhp 309	RSA 330-A:10, III and IX; RSA 330-A:18-d