

**State of New Hampshire**  
**Board of Licensing for Alcohol and Other Drug Use Professionals**  
**Concord, New Hampshire 03301**

In the matter of: DOCKET #2022-ALC-002 **Lon Jackman**  
Lic. #1048 – LADC

**SETTLEMENT AGREEMENT**

In order to avoid the delay and expense of further proceedings and to promote the best interests of the public and the practice of certified recovery support workers, the New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals (“Board”) and Lon Jackman, (“Respondent”), a Licensed Alcohol and Drug Counselor (“LADC”) licensed by the Board, do hereby stipulate and agree to resolve certain allegations of professional misconduct now pending before the Board according to the following terms and conditions:

1. Pursuant to RSA 330-C:27, I, and RSA 330-C:29, and Board of Licensing for Alcohol and Other Drug Use Professionals Rule (“Alc”) 103.02, the Board has jurisdiction to investigate and adjudicate allegations of professional misconduct committed by its licensees. Pursuant to RSA 330-C:29, III and Alc 213.01, the Board may, at any time, dispose of such allegations by settlement and without commencing a disciplinary hearing.
2. The Board first granted Respondent a license to practice as a LADC in the State of New Hampshire on September 13, 2018. Respondent holds license number 1048.
3. On or about October 27, 2021, the Board received a complaint from Kirsten MacArthur of the Chrysalis Recovery Center (“CRC”) alleging the Respondent engaged in various forms of unprofessional conduct while previously employed at CRC. The Board investigated this complaint.

4. Respondent stipulates that, Hearing Counsel could introduce the following evidence at a disciplinary hearing to prove that Respondent engaged in professional misconduct: A. CRC

employed the Respondent as a LADC counselor between March 2018 and

October 8, 2021. The Respondent engaged in the practice of substance use counseling and taught IDCMP classes

B. CRC issued a Written Warning to the Respondent on August XX, 2021 regarding the Respondent's practice of not conducting counseling sessions or classes for the full required time.

C. Phone records, observations by CRC staff, and client comments demonstrated that the Respondent continued to not perform full counseling sessions or classes. D. Client reviews and comments reported that the Respondent engaged in inappropriate joking behavior, singled out participants with inappropriate comments on their appearance, and suggestions that missing participants were out using drugs. Clients repeatedly complained that the Respondent used foul language and often veered far off-topic in his discussions into personal issues or seemed preoccupied with online dating.

E. Further, clients reported that the Respondent would often play Youtube meditation videos rather than engaging in direct counseling or discussions. F. Internal videos taken at CRC show the Respondent leaving his office during classes and wandering around the building while talking to himself and arguing with someone who is not there.

G. Ms. MacArthur found several notebooks in the Respondent's office than contained pages and pages of scribbled statements regarding DEA informants, the

Respondent's ex-wife, pain, voodoo, people inhabiting the Respondent's body, people using the Respondent, and other such incomprehensible statements. H. CRC terminated the Respondent's employment on October 8, 2021. I. On December 15, 2021, following CRC's submission of the complaint, the Respondent executed a Preliminary Agreement Not to Practice ("PANP") with the Board.

J. The terms of the PANP required the Respondent to contact the New Hampshire Professional Health Program ("NHPHP") and meaningfully participate with that program by following all requirements and recommendation set forth by NHPHP.

K. On February 14, 2021, NHPHP contacted OPLC and reported that the Respondent had met with their representative, but had failed to comply with their recommendation to obtain certain preliminary texting.

5. Respondent acknowledges that this conduct constitutes grounds for the Board to impose disciplinary sanctions against his license to practice as a LADC in the State of New Hampshire.

6. The Board finds that Respondent committed the acts as described above and concludes that, by engaging in such conduct, Respondent violated RSA 330-C:27, III(a); RSA 330-C:27, III(b) and Alc 502.01(b).

7. Respondent consents to the Board imposing the following discipline, pursuant to RSA 330-C:27, IV:

A. Respondent's license shall be **REVOKED** retroactively effective from March 23, 2021<sup>2023-10</sup> at 4:00pm onward. Respondent will be required to comply with the terms of Alc 414.02 in the event he applies for reinstatement of his license in the future.

9. Respondent's breach of any terms or conditions of this *Settlement Agreement* shall constitute unprofessional conduct pursuant to RSA 330-C:27, III (a), and a separate and sufficient basis for further disciplinary action by the Board. Should Respondent fail to comply with any of the terms of this *Settlement Agreement*, the Board reserves the right to suspend Respondent's license or impose other authorized discipline, in accordance with the following process:

1) The Board will notify Respondent, in writing, of the Board's finding of Respondent's non-compliance and the suspension and/or additional discipline it intends to impose for such non-compliance. Respondent will have ten (10) days, from the date of the Board's notification of non-compliance, to request a show cause hearing before the Board. If Respondent timely requests such a hearing, the Board will schedule a show cause hearing for its next available hearing slot. At the hearing, Respondent will have the burden of demonstrating compliance with this *Settlement Agreement*. Board may suspend Respondent's license or order additional disciplinary measures if it finds Respondent fails to prove compliance with this *Settlement Agreement*.

2) If Respondent does not request a show cause hearing within ten days of the date of the Board's notification of non-compliance, the license suspension and/or additional discipline outlined in the notice of non-compliance shall be imposed. Any imposed suspension or additional discipline shall remain in effect until Respondent comes into compliance with this *Settlement Agreement* and the Board notifies Respondent in writing that the suspension or additional discipline has been lifted unless such discipline is a license revocation.

3) Respondent has stipulated to the facts set out in this agreement and acknowledges and agrees that those facts cannot be challenged in any hearing regarding enforcement of this *Settlement Agreement*. After the hearing, the Board will issue an order explaining its reasons for imposing, or not imposing, a suspension of Respondent's license, and/or any other discipline within the terms of RSA 330-C:27, IV.

10. Except as provided herein, this *Settlement Agreement* shall bar the commencement of further disciplinary action by the Board based upon the misconduct described above. Additionally, the Board may consider the fact that discipline was imposed by this Order as a factor in determining appropriate discipline should any further misconduct be proven against Respondent in the future.
11. This *Settlement Agreement* shall become a permanent part of Respondent's file, which is maintained by the Board as a public document.
12. Respondent voluntarily enters into and signs this *Settlement Agreement* and states that no promises or representations have been made to him other than those terms and conditions expressly stated herein.
13. The Board agrees that in return for Respondent executing this *Settlement Agreement*, the Board will not proceed with the formal adjudicatory process based upon the facts described herein.
14. Respondent understands that his action in entering into this *Settlement Agreement* is a final act and not subject to reconsideration or judicial review or appeal.
15. Respondent has had the opportunity to seek and obtain the advice of an attorney of his

choosing in connection with his decision to enter into this *Settlement Agreement*.

16. Respondent understands that the Board must review and accept the terms of this *Settlement Agreement*. If the Board rejects any portion, the entire *Settlement Agreement* shall be null and void. Respondent specifically waives any claims that any disclosures made to the Board during its review of this *Settlement Agreement* have prejudiced his right to a fair and impartial hearing in the future if this *Settlement Agreement* is not accepted by the Board.
17. Respondent agrees to support the adoption of this agreement by the Board. 18. Respondent is not under the influence of any drugs or alcohol and otherwise of sound mind at the time he signs this *Settlement Agreement*.
19. Respondent certifies that he has read this document titled *Settlement Agreement*. Respondent understands that he has the right to a formal adjudicatory hearing concerning this matter and that at said hearing he would possess the right to confront and cross examine witnesses, to call witnesses, to present evidence, to testify on his own behalf, to contest the allegations, to present oral argument, and to appeal to the courts. Further, Respondent fully understands the nature, qualities and dimensions of these rights. Respondent understands that by signing this *Settlement Agreement*, he waives these rights as they pertain to the misconduct described herein.
20. This *Settlement Agreement* shall take effect as an Order of the Board on the date it is signed by an authorized representative of the Board.

*N.H. Board of Licensing for Alcohol and Other Drug Use  
Professionals In the Matter of Lon  
Jackman, LADC  
Settlement Agreement*

**FOR RESPONDENT**

Date: 3/25/22

  
Lon Jackman  
Respondent

**FOR THE BOARD**

This proceeding is hereby terminated in accordance with the binding terms and conditions set forth above.

Date: 4-15-2022

(Signature) 

(Print or Type Name) Traci Weber  
Authorized Representative of the  
New Hampshire Board of Licensing for  
Alcohol and Other Drug Use Professionals